

1757 N. HAMPTON RD. BOISE, ID 83704
208-794-9073 | CRS@CRSIDAHO.COM

COMPLETE RESTORATION SERVICES

The continuing success of our company is due in large part to our reputation for reliability and trustworthiness. Because we frequently send employees into a customer's place of business after hours, with no one from the customer's business on site, it is absolutely essential that we hire only those with the cleanest records and the most upstanding character.

Please answer each item accurately and completely, even if the same information is already on your individual resume. Form must be completed in ink. Failure to do so may result in you not being considered for the job, or in termination at any time after you are hired, if we find this application was not filled out completely and honestly. In addition, since this job position requires that you operate a company vehicle you must agree to participate in a program of testing for the use of illegal drugs and of reviews of your driving record.

Please print all information requested, except for signature.

Personal Information

Name
:

Last

First

Middle

Maiden

Home phone: _____

Cellphone: _____

Current address:

Street address

City

State Zip

Length of time at current address: _____

Social Security Number: _____

Previous addresses for the last 10 years if different than present address (Continue on reverse if necessary)

Street address

City

State Zip

Street address

City

State Zip



Date available to start: _____

Number of hours you can work per week: _____

YES NO

If hired, can you provide proof that you are over the age of 18? (If under 18, you are subject to verification of minimum legal age)

Are you willing to travel?

Do you live within 30 minutes of this shop?

Can you work nights?

Are you available to work overtime?

Have you been convicted of a felony in the past 7 years?

After viewing the physical demands and working conditions set out in the description for this job, will you be able, with or without reasonable accommodation, to physically and emotionally perform the job for which you are applying?

Do you have a valid Idaho driver's license?

Do you have reliable transportation?

Have you had any accidents in the past 3 years?

If yes, how many? _____

Have you had any moving violations in the past 3 years?

If yes, how many? _____

Driver's license # _____

State of Issue: _____

Expiration date: _____

Operator _____

Commercial (CDL) _____

Chauffeur _____

Employment History

Are you currently employed? Yes No If yes, may we contact your current employer? Yes No

Please list present and past employers, beginning with the most recent:										
Employer :							Phone #:			
Address:					City/State/Zip:					
Position:				Employment Dates:	Start			End		
Supervisor's Name:						Last Wage:				
Reason for Leaving:										
May we contact this employer for a reference?				Yes		No				
Employer :							Phone #:			
Address:					City/State/Zip:					
Position:				Employment Dates:	Start			End		
Supervisor's Name:						Last Wage:				
Reason for Leaving:										
May we contact this employer for a reference?				Yes		No				
Employer :							Phone #:			
Address:					City/State/Zip:					
Position:				Employment Dates:	Start			End		
Supervisor's Name:						Last Wage:				

Reason for Leaving:				
May we contact this employer for a reference?	Yes		No	
<p>Please list any skills/abilities you possess that would help you perform the job you are applying for:</p>				

References

Please list three other persons, unrelated to yourself, who have knowledge of you and your work history.

Name :	Phone #:	E-mail:
_____	_____	_____
Name :	Phone #:	E-mail:
_____	_____	_____
Name :	Phone #:	E-mail:
_____	_____	_____

Education

Name of High School: _____

City/ State:	Years Completed:
_____	_____

Did you graduate? Yes No GED ? Yes No

Name of Vocational School: _____

City/ State:	Years Completed:
_____	_____

Did you graduate? Yes No

Name of College or University:

City/
State:

Years
Completed:

Did you graduate?

Yes

No

Name of Graduate School:

City/
State:

Years
Completed:

Did you graduate?

Yes

No

Have you ever served in the military?

Yes

No

Total years of service:

Branch
:

Rank Achieved:

Did you complete this application yourself?

Yes

No:

If not, who did?

Application Form Waiver

In exchange for the consideration of my job application by Complete Restoration Services, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Complete Restoration Services, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company.

Both the undersigned and Complete Restoration Services may end the employment relationship at any time, without specified notice or reason.

If employed, I understand that the Company may unilaterally change or revise their benefits, policies, and procedures, and that such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I authorize the Company to request, from a consumer reporting agency, an agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

Upon a conditional offer of employment, the Company may request and conduct a background check concerning my social security number, motor vehicle operation history, criminal history, and other information to the extent permitted by law from appropriate local, state, and federal agencies and other available public records. All information will be strictly held in confidence and, to the extent possible, secured.

I agree to notify the company immediately of any traffic violations for which I am charged.

Signature of
applicant:

Date:

Complete Restoration Services is an equal-opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.